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Health Investments

Health Education / Health Communication Level-specific training programs, Health-Themed seminars
Health Guidance for High-Risk Employees
Smoking Cessation Support Subsidies for smoking cessation treatment, Closure of smoking rooms
Exercise and Physical Activity Promotion Walking campaigns, Relay marathon events, Stretching classes
Sleep Improvement Sleep monitoring, Sleep counseling, Subsidies for SAS testing
Other Lifestyle Improvement Programs Nutrition education, Alcohol-free challenge programs
Mental Health Support Communication skills training, Career counseling, Self-care workshops
Healthy Workplace Development and Manager Support Workplace assessments, Improvement workshops, Sharing Best practices

Health Investment Outcomes

Indicators on Health Investment Initiatives	Indicators of Employee Awareness and Behavioral Change
Number of health initiatives implemented (health events, training programs, etc.)	Percentage of employees with healthy lifestyle habits (exercise, sleep, nutrition, etc.)
Implementation rate of initiatives (stress checks, health guidance, etc.)	Motivation to participate in health initiatives
Participant satisfaction	Participation rate in voluntary programs

Development of a Health-Oriented Culture

Penetration of Health and Productivity Management	Organizational structure and environment	Organizational support, POS, WSC, etc.
Recognition rate of the Health and Productivity Management Declaration	Cross-group Health and Productivity Management	Workplace health initiative implementation rate by managers

Target Year : 2030

KGI	Goals	Health and Productivity Management Policy	Management Policy (Human Capital Perspective)
1)Percentage of employees with healthy lifestyles: 65% or more 2)Percentage of employees practicing mental self-care: 70% or more 3)Percentage of workplaces with reduced overall health risk: 90% or more	Enable each employee to identify and practice health improvement methods that suit their work and lifestyle.	Support employees' physical and mental well-being and contribute to higher engagement and productivity.	Aim to realize the medium-term business strategy by fostering an organization where diverse employees work with satisfaction and enthusiasm.

Employee Health Issues

Because our organization encompasses diverse business types, occupations, and work styles, with employees ranging in age from their teens to their seventies, health challenges and appropriate health behaviors vary widely among employees.

Social Value

We create new forms of comfort and convenience by responding to the needs of today and anticipating the needs of tomorrow.

Corporate Value

Evolution into a Mobility Service Platform Operator